

CLOVERLAND ELECTRIC COOPERATIVE  
SPECIAL MEETING OF THE BOARD  
ST IGNACE, MI | CITY COUNCIL CHAMBERS  
FRIDAY, JANUARY 4, 2019

Call to Order

A special meeting of the board of directors of Cloverland Electric Cooperative was held on Friday, January 4, 2019 at St. Ignace City Council Chambers.

Chairperson St. Onge called the meeting to order at 10:00 a.m.

Attendance

Chairperson St. Onge, Vice Chairperson Sawruk, Secretary/Treasurer Bonacci, Directors Monroe, Provo, Oberle, Nettleton and LaLonde were in attendance. Director Legault was unable to attend the meeting. Interim President and CEO Aaron Wallin was also in attendance.

President and CEO Interviews

Dr. Peter Mitchell of Proactive Transition Management, called into the meeting.

The first of the final two candidates for President and CEO was called and an interview was conducted.

The second of the final two candidates for President and CEO was called and an interview was conducted.

Executive Session

A motion was made by Vice Chairperson Sawruk, supported by Director LaLonde to enter into executive session to discuss the candidates.

A motion was made by Vice Chairperson Sawruk, supported by Secretary/Treasurer Bonacci to enter into regular session.

New Business

A motion was made to offer a two-year employment contract for the position of President and CEO to Mike Heise with an annual salary of \$225,000.00 and additional compensation to be in accordance with good corporate practice and negotiated between candidate and the Cloverland Board of Directors. Other benefits include those fringe benefits that Cloverland provides to exempt managerial employees. A roll call vote was taken, all directors voted in favor and the motion passed unanimously.

Adjournment

A motion was made by Director Provo, supported by Director Oberle to adjourn the meeting at 1:00p.m. All directors voted in favor and the motion passed unanimously.



Secretary/Treasurer Carmine Bonacci